

July 1, 2008

**Announcement of Organization Change**

To whom it may concern:

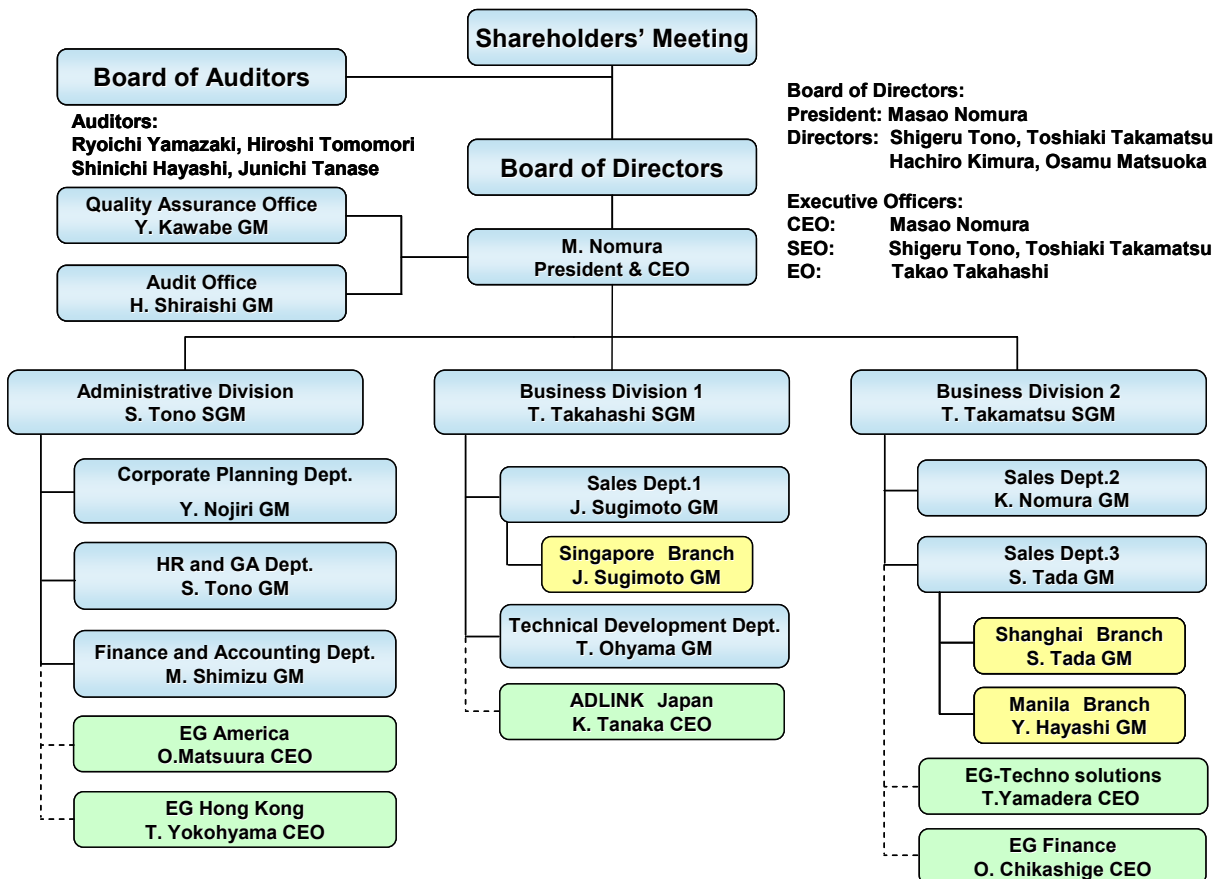
We are pleased to inform you that we have changed our organization since July 1, 2008.

To be highly evaluated in fast-changing global market, efficient management system and speeding up of decision-making are essential. Then we decided to adopt a Division System and establish an Executive Officer System which further strengthens the management structure of our company.

Therefore, we strive toward your expectation with our new organization, and we ask for the continued understanding and cooperation.

If you need any additional documents to record our organization change according to your company's rule, please feel free to ask us. We would like to express our appreciation for you're taking care of this matter and apologize for any inconvenience we may have caused.

Our new organization from July 1, 2008



Sincerely,

Masao Nomura  
 President